

FYI:

- The New Iowan Center will be closed for summer vacation from July 2 through July 14, 2008 .
- To get up to date road conditions due to weather conditions call 511 in Iowa or go to <http://www.511ia.org/> and choose either Low Bandwidth or High Bandwidth according to your Internet connection.



Mount Pleasant Office
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Updates:

RosettaStone Language Program
 (English as a Second Language and Spanish class) will only be available during ISU-Extension office hours from July 2 through July 14.

New Citizenship Class
 will begin at the end of July.
Come by and sign up!



Fernando Escobar and Crisy Osorio studying English as a Second Language.

learning English the advantage of being immersed in English from the moment they start using the program. There's no translation or memorization. As a result, their success doesn't depend on their literacy in their first language.

Adult Education

Adult learners often juggle busy schedules and many responsibilities, making it difficult to dedicate time to language learning. Rosetta Stone offers self-paced language learning for English or Foreign Language learners, allowing them to fit language learning into their lives when it is convenient for them.

With Rosetta Stone, adult learners begin speaking immediately and systematically build their language skills. Within a few days, adult learners are able to apply their newly acquired language skills in real-life settings."

(Source:
www.rosettastone.com)

Temporary Employment Opportunity... See Back Page!



**Rosetta Stone®
 Language Program
 in English & Spanish...
 Come check it out!**

"English as a Second Language

Rosetta Stone® is a fast and easy way for you to get your ESL students speaking, reading, writing and comprehending English. Because Rosetta Stone is immersion-based, it can be integrated into bilingual, dual immersion, or limited English proficiency programs.

Accelerate the Progress of ESL/ESOL Students

Rosetta Stone stands apart because it focuses on the ESL/ESOL learners' innate strengths, rather than their deficiencies. We all rely on our visual sense to understand the world, and that's precisely where Rosetta Stone starts. It moves students through a carefully structured sequence of pictures, encouraging them to associate images they understand with words that they don't. It works because that's exactly the way we learned our first language.

It's Immersive

Rosetta Stone gives students

Word of Inspiration:

"We are what we repeatedly do. Excellence then, is not an act, but a habit."

Aristotle

A New Iowan Centers Presentation Just For You :



“Diversity in the Workplace: Benefits, Challenges and the Required Managerial Tools”

Topics covered in presentation:

- * Review of New Iowan Centers program
- * Work demographics today
- * Challenges in the workplace
- * Required Tool for Managing Diversity
- * Diversity
- * Leveraging Human Capital
- * Hiring practices, I-9
- * Recruiting minorities and newcomers
- * Identification issues (hands-on practice)
- * Barriers for immigrants and employers

For Information On More Topics Please Get In Touch With Us!

The New Iowan Centers Mount Pleasant Office acknowledges and thanks the financial support from Enhance Henry County Community Foundation, Henry County Health Center, Veyance Technologies, KILJ Radio, Hy-Vee and Healthy Henry County Communities. Thank you for sponsoring the Mount Pleasant location!



Healthy Henry
County Communities

*Working Together to make
Henry County a better place to
live, work and raise a family.*

From Marco's Desk

Breaking down the language barrier

Since its early beginnings, America's greatest enduring strength has been its inclusion and integration of individuals who speak a variety of different languages.

Whatever our languages, we are bound together by shared dreams and an adherence to a common set of legal principles governing our society. One of those legal principles is Title VI of the civil right of 1964.

“no person in the United States shall on the ground of race, color or national origin be excluded from participating in, be denied the benefits of, or be subject to discrimination under any program or activity receiving federal financial assistance”.

One of the areas of Title VI is the prohibition against discrimination on the basis of national origin. What's national origin?. It's different from citizenship or even on where we were born, simply put, national origin refers to ancestry.

One characteristic often associated with ancestry is language. Discrimination based on an individual's inability to speak, read, write or understand English maybe a type of national origin discrimination. If individuals have a limited ability to speak, read, write or understand English they are **Limited English Proficient (or LEP)**.

Presidential executive order 13166 directed agencies to provide meaningful access to LEP persons. Although there are many factors that we can be used, guidance focus on four:

1. The number or proportion of LEP persons in the community
2. The frequency of contact an agency has or should have with LEP persons.
3. The nature and/or importance of the benefit, service, communication, or information.

The resources available to the agency.

Our local New Iowan Center encourage agencies, community organizations, services providers, healthcare groups, retailers and the corporations to open their minds and efforts to help LEP persons in our community.

To know about these issues, please contact our office.

News & FYI:

Cambridge TEMpositions
in Joint Collaboration with the
New Iowan Centers will be
accepting Job Applications for
Temporary Employment...
for 300 Job Opportunities in
Lone Tree, IA to start working
at the end of August!

**Locations of
Job Interviews:**
Mount Pleasant
New Iowan Center Office
Tuesday July 15 &
Tuesday July 29
Washington
To Be Announced
Tuesday July 22 &
Tuesday August 5

Columbus Junction
Civic Center
Wednesday July 16 &
Wednesday July 30
Muscatine
New Iowan Centers Office
Wednesday June 25
Wednesday July 9
Wednesday July 23
Wednesday August 6 &
Wednesday August 13
West Liberty
To Be announced
Tuesday July 8 &
Tuesday August 12

For more information or in
order to schedule an appoint-
ment for the Mount Pleasant,

Washington or Columbus
Junction please call (319)
931-5585; for Muscatine,
West Liberty or Columbus
Junction please call (563)
264-6014. You can also call
Cambridge TEMpositions at
(319) 354-8281.

**The Mexican Consulate in
collaboration with the New
Iowan Centers** will be coming
to Muscatine with the “**Consul
Movil**” to **Muscatine Commu-
nity College** on **Saturday Au-
gust 23**. For more informa-
tion call (563)264-6014 New
Iowan Centers Muscatine
office or (319)931-5585
Mount Pleasant office.